

**ATTACHMENT A TO POLICY 0710P CONFLICT OF INTEREST AND CODE
OF ETHICS PROCEDURES**

USPC Code of Ethics

1. Conduct all dealings with honesty and fairness.
2. Respect the rights of all employees and volunteers to fair treatment and equal opportunity, free from discrimination or harassment of any type.
3. Ensure that all transactions are handled honestly and recorded accurately.
4. Protect the confidentiality of information that belongs to USPC, our donors, sponsors, suppliers, volunteers and staff.
5. Respect the confidentiality appropriate to issues of a sensitive nature.
6. Avoid conflicts of interest, both real and perceived.
7. Never use USPC assets or information for personal gain.